

Applicant Name: _____



Submit to: Salmon Arm Fire Department
c/o Salmon Arm City Hall, 550 2 St SE
Salmon Arm, BC,
V1E 4N2

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Date received		
Date processed		

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SALMON ARM FIRE DEPARTMENT
141 Ross Street NE
Salmon Arm, BC V1E 4N2

CITY OF
SALMON ARM

Ph. 250.803.4063 Email: glebeter@salmonarm.ca

REQUIREMENTS TO MAINTAIN JUNIOR MEMBERSHIP

Scholastic Requirements:

To join and remain in the Junior Fire Fighter Program (JFF), the JFF must achieve a grade of C or above in all subjects each school term. It is the JFF's responsibility to submit a copy of his/her term report card to the Fire Chief or his designate, as soon as practical after report cards have been issued. Report card copies will be filed in the department records and treated as confidential documents.

- When a JFF receives a failing grade in any subject, he/she is automatically placed on suspension from all SAFD activities.

When suspension or restrictions have been imposed on a JFF, they remain in effect until the JFF receives a report card (normally a term report card – interim progress reports do not count) showing all grades of C or higher.

At the earliest convenience after a suspension or restrictions have been imposed the Chief or his designate, should schedule a meeting with JFF to ensure that he / she understand what has been agreed, why and what is expected of the JFF in order to make a successful transition back to unrestricted status.

If a JFF is suspended from school, they shall be suspended from the program for the duration of their school suspension.

Expulsion from school will be grounds for automatic dismissal from the junior program.

BEHAVIOR REQUIREMENTS

Junior members are expected to conduct themselves in a manner consistent with being a public servant:

1. No obscene, vulgar, or crude language or behavior on SAFD property, while participating in SAFD activities, or while wearing SAFD apparel.
2. No use of alcohol, tobacco, or drugs while on SAFD property, while participating in SAFD activities or while wearing SAFD apparel.
3. Any JFF accused or convicted of the possession, sale, or distribution of a controlled substance is subject to dismissal.
4. Any arrest or conviction will be grounds for dismissal from the program.

JFF's will be required to read and understand the Salmon Arm Fire Department SOG's, Rules & Regulations, and other supporting documents that outline dress, conduct, etc., and will be held accountable to those standards.

PERMITTED ACTIVITIES:

JFF's, in an effort to support the fire suppression and prevention activities of the Salmon Arm Fire Department, may participate (with supervision of a "qualified" member) in the following ways:

1. Setting up Air Pack/Rehab centre at a fire scene and assist firefighters with changing bottles.
2. Assist with water supply operations, including hydrant set-up and laying hose at an incident.
3. Man an exterior hose line, at the direction of an officer, with the following exceptions:
 - If hazardous materials are involved
 - If sustained nozzle pressure is expected to exceed 100 PSI during normal operation, the JFF may not man the nozzle, but may assist as back-up.
 - If the line is larger than 1-3/4", the JFF may not man the nozzle without explicit permission from a commanding officer, but may assist as back-up.
4. JFF will get no closer than the apparatus on fuel truck fires and or any other fire deemed to have an explosive hazard.
5. Assist with lighting, ladder carries, and moving equipment at an incident.
6. Foot a ladder, at the discretion of and direction by an officer on scene.
7. Assist with overhaul and salvage, at the discretion of and direction by an officer on scene, assuming that the building is deemed safe for entry. (Full PPE to be worn.)
8. Assist at brush fires by: backing up hose lines, bringing forestry hose out to the crew helping with mop-up and picking up the forestry hose.
9. Preparing the apparatus after an incident for future calls, including cleaning and replacing MSA Air Pack masks, re-packing hose, filling trucks with water, etc. If JFF has responded to an incident, he/she must return to the station to assist with these activities.
10. Washing and drying hose.
11. Assisting with cleaning of apparatus, tools, and halls, and maintenance of same under supervision or direction of an officer.
12. JFF's may be allowed to enter training scenarios where IDLH atmosphere is present and where breathing apparatus (SCBA) is required, when under the direct supervision of **Training Officers**.

RIDING APPARATUS:

JFF's are permitted to ride an apparatus with the following rules:

1. Seat belt must be worn at all times.
 2. A JFF may ride in the apparatus if an empty seat is available. If the JFF is already seated in a full truck and a Senior Member arrives to enter the apparatus, the JFF will vacate the seat for the Senior Member – NO QUESTIONS ASKED.
 3. JFF's will not be permitted to ride in the officer's seat.
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4. The JFF will report to accountability and remain in the manpower pool until directed to a task by an officer(s) on scene.
5. The JFF should respond to a hall and not directly to a scene when at all possible. If all trucks have left, a direct response may be made, and the member will park a safe distance from the scene and report to accountability for further direction.
6. At NO time will JFF's be allowed to drive apparatus, administration vehicles or UTVs.

RESTRICTIONS:

1. JFFs are prohibited from wearing fire department pager while attending school.
2. JFFs are prohibited from leaving school to respond to SAFD calls.
3. JFFs may not be in the halls after 10:00 PM unless going to or returning from a call.
4. JFFs may respond to calls between 10:00 PM and 6:00 AM only with prior written permission of a parent or guardian and after they have been in the JFF program for 6 months.
5. JFFs are not permitted to be in the hall unless at least one senior member is on the premises, or permission has been granted from the Chief.
6. JFFs may not, under any circumstances enter a burning structure.
7. JFFs may not climb ladders for rescue or firefighting.
8. JFFs may not buck a hydrant, unless under supervision of a senior member
9. JFFs may not direct traffic on any major highway (e.g., Hwy 1 (TCH), Hwy. 97B etc.)
10. JFFs may not operate within an IDLH (Immediately Dangerous to Life and Health) atmosphere.
11. JFFs may not operate on roofs.
12. JFFs may not enter any confined space.
13. JFFs may not enter or function within any collapse zone or explosive perimeter after one has been declared.
14. JFF's may not be permitted to wear a Level A, Level-B or Level-C hazmat suit for the purpose of dealing with hazardous materials. This does not prohibit participation in the decontamination zone, or wearing suits for other purposes such as training.
15. JFFs may not operate chain saws, rotary saws, or other powered saws, except during training exercises, and only then with close supervision.
16. JFFs are restricted from victim treatment, removal or rescue.
17. JFFs personal protective equipment (PPE) is to remain at the station at all times except when being used for training or responding to an incident.

OTHER DANGEROUS SITUATIONS NOT OUTLINED ABOVE.

JFF's may be restricted by officers or the IC when any situation is deemed dangerous above normal inherent dangers. In any instance where an officer or the IC determines that fire fighters cannot supervise or otherwise utilize the services of the JFF, they will be required to abstain from participation in that aspect of the operation.

A Junior Firefighter **will not** respond to calls that involve severe trauma, suicide, patient with vital signs absent (VSA), setting up landing zones, assaults or motor vehicle

incidents with entrapment. If they have unknowingly responded to one of the fore mentioned incidents, they will not participate in any way with the incident and the JFF should remove themselves from the scene and place themselves in a safe environment where they are unable to see the trauma.

SAFETY:

Firefighting, by its nature, involves activities that are inherently dangerous. As a result, when considering what activities JFF's may participate in, safety will always be top priority:

1. When responding to the station or to a fire scene, the JFF and/or their rides are to proceed under caution with the flow of traffic while obeying all traffic laws.
2. When on scene of any incident, JFF's will wear full protective gear at all times unless permitted otherwise by an officer on scene. The JFF will not respond to an incident if lacking their full protective gear.
3. When riding in any SAFD vehicle, the JFF shall wear a seatbelt at all times.
4. Parents/guardians are responsible to notify the chief or designate of any disability, medical condition or other area of concern regarding a JFF that has the potential of causing or putting them in any danger during their SAFD participation.

CONFIDENTIALITY.

JFF's must understand that they can **NOT** release any details related to any incident. They may not speak to police, media or other persons. Including any form of social media (see SAFD OG 5.04.04). There will be **NO** tolerance regarding violations of the confidentiality rule and could be grounds for automatic dismissal from the junior program.

Junior Firefighter Candidate Signature

Date

Parent / Guardian

Date

Parent / Guardian

Date

Fire Chief or Designate

Date



SALMON ARM FIRE DEPARTMENT
141 Ross Street NE
Salmon Arm, BC V1E 4N2



Ph. 250.803.4063 Email: glebeter@salmonarm.ca

APPLICATION FOR POSITION OF JUNIOR FIRE FIGHTER

This form is to be filled in completely

Date: _____

1. PERSONAL INFORMATION SECTION - to be completed by the student			
LAST NAME:		FIRST NAME:	PREFERRED FIRST NAME (if applicable)
AGE	BIRTHDATE	STUDENTS SIGNATURE	
SCHOOL ATTENDING DURING 2022	CURRENT GRADE	HAVE YOU APPLIED TO THE JUNIOR PROGRAM IN THE PAST?	
NAME OF PARENT/GUARDIAN (Parent 1)		NAME OF PARENT/GUARDIAN (Parent 2)	
PARENT/GUARDIAN SIGNATURE		PARENT/GUARDIAN SIGNATURE	
ARE YOU CURRENTLY A CADET WITH ANY OTHER PROGRAM (AIR, SEA MILITARY)			
HAVE YOU EVER BEEN A CADET WITH ANY OTHER PROGRAM (AIR, SEA MILITARY)			

2. CONTACT INFORMATION	
E-MAIL ADDRESS (please write clearly)	MAILING ADDRESS
STUDENT PHONE NUMBER CELL:	CITY AND POSTAL CODE
ALTERNATE PHONE NUMBER(S) (HOME)	
PARENT/LEGAL GUARDIAN PHONE NUMBERS (EMERGENCY CONTACT)	

3. MEDICAL

HAVE YOU HAD OR DO YOU HAVE ANY IMPAIRMENT OF SIGHT, HEARING, SPEECH, AND/OR ANY PHYSICAL DISABILITIES? IF SO, PLEASE DESCRIBE:

DO YOU HAVE ANY KNOWN ALLERGIC REACTIONS (PEANUTS, INSECT STING, ETC.)? IF SO, PLEASE DESCRIBE:

HAVE YOU HAD ANY SERIOUS ILLNESSES OR INJURIES IN THE LAST FIVE YEARS? IF SO, DESCRIBE AND PROVIDE ANY WORK LIMITATIONS:

Are you legally eligible to work in Canada?

Yes

No

Are you at least 16 years of age?

Yes

No

Does your family support you becoming a Junior Firefighter?

Yes

No

Are you available for training that may occur on weekends?

Yes

No



CITY OF
SALMON ARM

Application 2022/23

Salmon Arm Junior Firefighter

ADULT REFERENCE FORM - To be completed by an adult reference of your choice		
NAME OF REFERENCE		HOW LONG HAVE YOU KNOWN THE APPLICANT?
HOW DO YOU KNOW THE APPLICANT?		
<p>This form has been given to you as one who is familiar with the applicant's personality and skills. The Junior Firefighter Program relies on your objective assessment of this applicant to determine whether or not they will benefit from the program. Your honest evaluation of the applicant's character and capabilities will be greatly appreciated. Please be candid, as unfavorable responses will not necessarily preclude the student from being accepted. The Junior Firefighter program benefits students with varying skills and abilities. The program focuses on building the skills of youth in many ways and therefore, we realize that a student who does not have every skill noted below may very well benefit the most from the program.</p> <p>If you do not feel able to give an objective assessment, or are a relative of the applicant, please do not complete this form, but return it to the applicant so that they may find another reference. Thank you.</p>		
Please score the applicant on the following strengths by circling the corresponding values. 0 for poorly developed and 5 for highly developed skills. If you have not witnessed specific skills, please circle n/a.		Please use the provided space to note specific examples for the listed strengths. Feel free to use a separate page if needed.
TEAMWORK	n/a 0 1 2 3 4 5	
ENTHUSIASM	n/a 0 1 2 3 4 5	
DETERMINATION	n/a 0 1 2 3 4 5	
MATURITY	n/a 0 1 2 3 4 5	
DEPENDABILITY	n/a 0 1 2 3 4 5	
PUNCTUALITY	n/a 0 1 2 3 4 5	
LEADERSHIP	n/a 0 1 2 3 4 5	
ATTITUDE	n/a 0 1 2 3 4 5	
INITIATIVE	n/a 0 1 2 3 4 5	

Application 2021

Salmon Arm Junior Firefighter

ADULT REFERENCE FORM – Cont.		
MENTAL ALERTNESS	n/a 0 1 2 3 4 5	
WILLINGNESS TO LEARN	n/a 0 1 2 3 4 5	
POSITIVE SOCIAL HABITS	n/a 0 1 2 3 4 5	
If not already identified, please share some areas in which the applicant could improve or benefit with more experience.		
Any additional Comments or concerns?		
Can we share this information with the applicant?	No, I'd rather you didn't _____	Yes, go ahead _____
<i>Reference Signature</i>		<i>Date</i>



TEACHER REFERENCE FORM - To be completed by a **Teacher** reference of your choice

NAME OF REFERENCE	HOW LONG HAVE YOU KNOWN THE APPLICANT?
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HOW DO YOU KNOW THE APPLICANT?

This form has been given to you as one who is familiar with the applicant's personality and skills. The Junior Firefighter Program relies on your **objective assessment** of this applicant to determine whether or not they will benefit from the program. Your honest evaluation of the applicant's character and capabilities will be greatly appreciated. Please be candid, as **unfavorable responses will not necessarily preclude the student from being accepted**. The Junior Firefighter program benefits students with varying skills and abilities. The program focuses on building the skills of youth in many ways and therefore, we realize that **a student who does not have every skill noted below may very well benefit the most from the program**.

If you do not feel able to give an objective assessment, or are a relative of the applicant, please do not complete this form, but return it to the applicant so that they may find another reference. Thank you.

Please score the applicant on the following strengths by circling the corresponding values. 0 for poorly developed and 5 for highly developed skills. If you have not witnessed specific skills, please circle n/a.	Please use the provided space to note specific examples for the listed strengths. Feel free to use a separate page if needed.
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TEAMWORK	n/a 0 1 2 3 4 5	
ENTHUSIASM	n/a 0 1 2 3 4 5	
DETERMINATION	n/a 0 1 2 3 4 5	
MATURITY	n/a 0 1 2 3 4 5	
DEPENDABILITY	n/a 0 1 2 3 4 5	
PUNCTUALITY	n/a 0 1 2 3 4 5	
LEADERSHIP	n/a 0 1 2 3 4 5	
ATTITUDE	n/a 0 1 2 3 4 5	
INITIATIVE	n/a 0 1 2 3 4 5	

Application 2022/23

Salmon Arm Junior Firefighter

TEACHER REFERENCE FORM – Cont.		
MENTAL ALERTNESS	n/a 0 1 2 3 4 5	
WILLINGNESS TO LEARN	n/a 0 1 2 3 4 5	
POSITIVE SOCIAL HABITS	n/a 0 1 2 3 4 5	
<p>If not already identified, please share some areas in which the applicant could improve or benefit with more experience.</p>		
<p>Any additional Comments or concerns?</p>		
Can we share this information with the applicant?	No, I'd rather you didn't _____	Yes, go ahead _____
Reference Signature		Date



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Salmon Arm, BC V1E 4N2



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Conditions of Acceptance

I affirm and certify the information given on, or attached to this application is true and correct. I understand any falsification or statements, misrepresentation, deliberate omission or concealment of information may be considered just cause for immediate dismissal from the program.

I authorize the Salmon Arm Fire Department to contact references or previous employers as indicated and to obtain and review my medical assessment.

Signature of Junior Candidate

Date

Signature of Parent/Guardian of Junior Candidate

Date

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SALMON ARM FIRE DEPARTMENT
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Consent Waiver and Release Form

TO: THE CITY OF SALMON ARM AND THE SALMON ARM FIRE DEPARTMENT

Youth Waiver and Consent Form

As a volunteer firefighter under the age of 19, I have asked to join the Salmon Arm Fire Department in order to participate in firefighting training, community events and other related duties. I understand that the tasks of being a firefighter can be an extreme test of a person's physical and mental limits, may involve risk including possible death, serious injury, property injury, and/or property loss. I hereby agree freely and expressly to assume and accept any and all injuries and losses incurred while participating.

In consideration of the Salmon Arm Fire Department allowing me to participate in firefighting training and activities, I, for myself, my heirs, executors, administrators, successors and assigns, hereby release, waive and forever discharge the City of Salmon Arm, the Salmon Arm Fire Department, and all their respective agents, servants, contractors, representatives, directors, officers, members, elected and appointed officials, successors and assigns, of and from all claims, demands, damages, costs, expenses, actions and causes of actions, whether in law or in equity, in respect of death, injury, loss or damage to my person or property however caused, arising to or by reason of my participation in the aforementioned event, whether as a spectator, participant, competitor or otherwise, whether prior to, during, or subsequent to the current calendar year and notwithstanding that same may have been contributed to or occasioned by the negligence of any of the aforesaid.

My parent(s) and I further herby undertake to hold and save harmless and agree to indemnify all of the aforesaid from and against any and all liability incurred by any or all of them arising as a result of, or in any way connected with, my participation in the Salmon Arm Fire Department

By signing this form, I acknowledge having read, understood and agreed to the above consent, release, waiver and indemnity.

Candidate Info:

Name: _____ Signature: _____

Parent / Guardian Info:

Name: _____ Phone: _____

Address: _____

City: _____ Province: _____ Postal code: _____

Signature of Parent/Guardian of Junior Candidate

Date

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SALMON ARM FIRE DEPARTMENT
141 Ross Street NE
Salmon Arm, BC V1E 4N2



Ph. 250.803.4063 Email: glebeter@salmonarm.ca

Junior Firefighter Media Consent Form

Dear Parent or Guardian:

Salmon Arm Fire Department enjoys a strong relationship with the media, as they frequently photograph, videotape or interview members of our department. Media photographs, videotaping or interviews of junior firefighters is only allowed with the permission of those parents who have consented to their child participating in such activities. Other examples of media usage are as follows but not limited to:

- fire department and city communications, such as brochures, reports in limited or public circulation;
- fire department and city websites;
- student and/or training officer made videos, CDs, and DVDs designed for educational;
- press releases to local media

Under the *Freedom of Information and Protection of Privacy Act*, the Salmon Arm Fire Department requires consent to use a junior firefighter's information in the manner outlined above. This consent is valid during the time your child is a member of the Salmon Arm Fire Department Junior Firefighter program. You may change your consent at any time by contacting one of the officers at the hall your child is a member of.

Please complete the information below to indicate your choice for your child:

Yes, as the parent or guardian of the student named below, I give my consent to the publication of his/her name, image or comments for the uses described above.

No, as the parent or guardian of the student named below, I do not give my consent for the publication of his/her name, image or comments to be used for these purposes.

Print Student's Name _____

Print Parent/Legal Guardian's Name _____

Date _____ Signature _____

If you have any questions about the collection and use of the information, please contact the Salmon Arm Fire Department, 141 Ross Street, Salmon Arm, B.C. V1E 4N2, or phone (250) 803-4063.

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SALMON ARM FIRE DEPARTMENT



Junior Fire fighter Physical Fitness Medical Release

Your patient, _____, has applied to the City of Salmon Arm Fire Department as a Junior Firefighter. We would like your assessment on his/her ability to safely, from a medical perspective, perform the following job functions:

- Respond to fire calls, lay and connect hose, direct water streams, raise and climb ladders, wear self-contained breathing apparatus, use portable extinguishers and all other firefighting, rescue, and safety tools and equipment.
- Ventilate premises to release heat and smoke, place salvage covers to prevent water damage.
- Participate in training, drill and practice sessions.

When assigned, participate in and direct the work of one or more subordinates engaged in rescue and safety, or public service call activities; take responsibility for effective disposition of such emergencies including disposition of patients in treatment of first aid; and, perform related work as required.

Is the applicant medically fit to perform the duties of a Junior Firefighter? **Yes** **No**

Physician's Name (please print)

Date

Telephone Number

Physician's Signature

Clinic Stamp:

**Junior Volunteer Firefighter
Medical Examination Report
Essential Job Tasks**

In accordance with NFPA 1582 (Medical Program for fire Departments) the following 13 essential job tasks will be required to meet the level of service provided to the local city by the Salmon Arm Fire Department. The job tasks are requirements of the NFPA 1001, Fire fighters II Standards for Firefighters. These job tasks shall be provided to the Physician at the time of the Medical examination.

Performing fire-fighting tasks (i.e. hoseline operations, extensive crawling, lifting and carrying heavy objects and/or using power or hand tools), and or other emergency response actions under stressful conditions while wearing protective ensembles and self-contained breathing apparatus (SCBA), including working in extremely hot or cold environments for prolonged periods.

Wearing SCBA, which includes a demand valve-type positive-pressure facepiece or HEPA filter masks, which requires the ability to tolerate increased respiratory workloads.

Exposure to toxic fumes, irritants, particulates, biological (infectious) and non-biological hazards, and/or heated gases, despite the use of personal protective ensembles and SCBA.

Depending on the local jurisdiction, climbing six or more flights of stairs while wearing fire protective ensemble weighing at least 22.6 kg (50 lbs.) or more and carrying equipment/tools weighing an additional 9 to 18 kg (20 to 40 lbs.)

Wearing fire protective ensemble that is encapsulating and insulated, which will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperatures to levels exceeding 39° C (102.2° F)

Advancing water-filled hose lines up to 2½" in diameter from fire apparatus to occupancy (approximately 150 ft., which can involve negotiating multiple flights of stairs, ladders, and or obstacles.

Climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces, and operating in proximity to electrical power lines and/or other hazards.

Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest or periods.



Application 2022/23

Salmon Arm Junior Firefighter

Application check list

After you have completed all sections of your application, be sure to review it again. Use the following checklist to help you prepare your application package.

Be sure that you have carefully read all the application instructions included within this package.

Application checklist	
Junior Firefighter guidelines - read / signed	
Application form	
Application question responses	
Adult reference form - sealed / signed	
Teacher reference form - sealed / signed	
Resume	
Condition of acceptance form - read / signed	
Consent waiver and release form - read / signed	
Media consent form - read / signed	
Physical Fitness Medical Release	